



**Newberry & Associates, Ltd.
aka the Business Doctor
Certified Public Accountants**

Your employer has asked **Newberry & Associates, Ltd. Certified Public Accountants, Profitability Consultants** to examine your company to identify ways in which the company can improve its competitive position and the quality of your work environment. In short, what could be done to make your work easier, more productive and more rewarding?

Your ideas, suggestions, and opinions are necessary and important for a complete and accurate assessment of your company. There are no right or wrong answers the only real answer is your frank opinion.

This Questionnaire is strictly confidential and will not be shown to your employer.

The responses will be summarized to prevent individual identification.

Please fill out this questionnaire and return it to me in the enclosed envelope. Your prompt reply will help make your company a better place to work.

Sincerely,

Senior Survey Analyst

Newberry & Associates, Ltd.

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- I. What is your name (optional)? _____
 - II. What is your job title? _____
 - III. What do you do? _____
 - IV. How long have you been with the company? _____
 - V. Who is your boss? _____
 - VI. Who else gives you orders? _____
 - VII. If you were in charge of the entire organization, what is the first thing you would try to accomplish? (Use a separate sheet if you need more room.)



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Please check either yes or no to the conditions, which **best** describe your company.

	YES	NO
1. Do you get cooperation from others when needed?	_____ 1.	_____
2. Does teamwork describe the company's organization?	_____ 2.	_____
3. Do you understand completely what is expected in your job?	_____ 3.	_____
4. Do you always know when you have done good work?	_____ 4.	_____
5. Do you get the help you need to do a good job?	_____ 5.	_____
6. Overall, is the company's treatment of people very fair?	_____ 6.	_____
7. Does ownership completely understand your work problems? .	_____ 7.	_____
8. Does management listen to your ideas?	_____ 8.	_____
9. Does management accept your ideas?	_____ 9.	_____
10. Is poor performance tolerated?	_____ 10.	_____
11. Does the company move quickly to solve problems?	_____ 11.	_____
12. Are your responsibilities generally well planned and organized?	_____ 12.	_____
13. Do good performers receive better pay increases than poor performers?	_____ 13.	_____
14. Are your interests and ambitions being challenged?	_____ 14.	_____
15. Everything considered, is the company changing for the better?	_____ 15.	_____

16. What three changes would most improve your job?

A. _____

B. _____

C. _____

17. What three conditions do you most dislike about your job?

A. _____

B. _____

C. _____



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